MSSAA PROGRAMS AND SERVICES

1. Trains future school and district leaders.

2. Sponsors the Leadership Licensure Programs (LLP and LLPs) in collaboration with Teachers21, MASCD and MASS.


4. Provides a state wide voice for secondary school leaders.

5. Offers quality professional development for members and their staff.

6. Encourages collaboration among members through formal and informal networking opportunities.

7. Provides pertinent and timely information to members.

8. Organizes and facilitates state-wide student activities such as Student Council, National Honor Society and Cheerleading.

9. Collaborates with other educational organizations to improve educational opportunities for all students.

10. Addresses current issues and topics through Association Standing Committees.

Massachusetts Secondary School Administrators’ Association

33 Forge Parkway
Franklin, MA 02038
Phone (508) 541-7997
Fax (508) 541-9888

LEADERSHIP COACHING FOR PRINCIPALS

“Leadership is a journey, not a destination. It is a marathon not a sprint. It is a process, not an outcome”

John Donahue
COACHING FOR SECONDARY PRINCIPALS

The Massachusetts Secondary School Administrators’ Association Leadership Coaching Program provides one-on-one, customized, and focused coaching by a veteran principal. Using research based instructional and facilitative strategies; MSSAA Leadership Coaches assist principals in achieving targeted objectives and goals. The MSSAA coaching model is based on trust, mutual respect and collaboration. In alignment with district and school improvement plans, MSSAA Leadership Coaches work on-site with principals to develop executive work plans.

MSSAA LEADERSHIP COACHES

MSSAA coaches are retired high school and middle school principals with demonstrated expertise in instructional leadership, school management and operation, and family/community partnerships. As ethical and reflective leaders, MSSAA coaches are culturally proficient and foster inquiry. They promote data driven decision making and accountability.

TYPES OF SERVICES AVAILABLE TO PRINCIPALS

- One-on-one on-site coaching with a veteran principal.
- Coaching of administrative team(s).
- Regular communication with principal via school visits, planned meetings, emails and telephone calls.
- Goal setting and work planning to meet the needs of the principal, school and district.
- Formal and informal opportunities to network with other secondary school leaders and participate in focused discussion groups.
- Personalized professional development programs that build leadership capacity.
- Consultant services that identify best practices, relevant research and valuable information.
- Professional review and discussion of student and school performance data.

EXPECTATIONS FOR PRINCIPALS AND DISTRICTS

- Principals must be available to meet with coaches on a regular basis and to communicate via email and telephone.
- Principals will be asked to identify personal and school goals and to engage in action planning to achieve those goals.
- District leadership is expected to support the coaching program and the principal’s efforts to meet the goals of the work plan.

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COSTS

A customized coaching program will be developed for each participant through collaboration with the MSSAA Leadership Coach, the principal and the district leadership. Costs will be determined by the form and frequency of services. MSSAA is committed to working with schools and districts to meet their budgetary constraints.

CONTACT

If you are interested in participating in the MSSAA Leadership Coaching Program or would like more information, please contact Linda Hayes at lhayes@mssaa.org or 508-541-9850.

For more information about this and other MSSAA initiatives

Please visit our website:

www.mssaa.org