



MASSACHUSETTS SCHOOL ADMINISTRATORS' ASSOCIATION



An MSAA Professional Development Workshop for: K-12 Principals, Assistant Principals, Superintendents, and Assistant Superintendents

Legal Aspects of Employee Discipline



Featuring Presenter:
Andrea Bell-Bergeron
Of Stoneman, Chandler & Miller, LLP

Wednesday, March 20, 2019
at the MSAA Office, Franklin

Sign-In: 8:30am-9:00am
Workshop: 9:00am-2:30pm

PD Hours: 5
Content Area: *Leadership and Administration*

Fees: Member \$215 / Non-Member \$285

MSAA Contact: pd@msaa.net

As a school administrator you are ultimately responsible for observation and evaluation of staff. In rare instances, disciplinary action may need to take place as a result of evaluation or observation of staff within the school building. These instances are time-consuming, stressful, and costly. From initial complaint processing to possible termination procedures, employee discipline is a critical function of the school administrator.

Stoneman, Chandler, and Miller attorneys will discuss the following key points pertaining to the legal aspects of employee discipline:

- Statutory framework for employee discipline
- Practical tips for investigations
- Employee hearings
- Decision making

The most current court cases, arbitrations, and hearing decisions will be used to illustrate both successful, and less successful employee discipline approaches.

Stoneman, Chandler, and Miller attorneys will review and share the newest precedent-setting cases in the area and the impact these decisions have on future employee discipline matters.

Andrea Bell-Bergeron is a Partner at Stoneman, Chandler & Miller LLP. Her practice concentrates on education law, representing public school districts and charter schools in Massachusetts. Atty. Bell regularly works on matters involving school district policy development, special education, labor and employment matters, and student discipline. She provides workshops and trainings to client school districts, and collaborative programs. Atty. Bell holds a Bachelor of Arts from Bates College in Lewiston, Maine and earned her law degree from George Mason University School of Law in Arlington, Virginia. She is a member of the Massachusetts and Federal Bars.

[Register online at www.msaa.net](http://www.msaa.net)

LEADERSHIP MATTERS



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