

A professional development offering for: Principals, Assistant Principals, Assistant Superintendents, Superintendents, District Administrators, Team Leaders, and School Resource Officers



Investigating Discriminatory Harassment and Bullying; Meeting the Challenge of Disciplinary Hearings and Processes



Featuring Presenter

Atty. Richard Cole, Esq.

Civil Rights and Safe Schools Consultant

Wednesday, March 7, 2018

at the MSAA Office, Franklin

Sign-In/Registration: 8:00 am to 8:30 am

Workshop: 8:30 am to 3:00 pm

Fees: Member \$195/Non-Member \$260

6 Professional Development Hours

PD Content Area: *Safe and Supportive Learning Environments*

This interactive workshop is designed to provide educators with practical strategies for effectively responding to and remedying the effects of bullying and discriminatory harassment on students and schools (i.e., based on race, color, national origin, sex, sexual orientation, gender identity, religion or disability). It will also examine the legal requirements for addressing incidents of bullying and harassment under Massachusetts law and federal civil rights laws. Using case studies, participants will learn how to design an effective response tailored to the students involved and to the needs of the broader school community.

Participants will:

- Examine the legal requirements for responding to and remedying the effects of bullying and discriminatory harassment.
- Learn how to tailor a school's response and remedies to the specific victims, perpetrators, bystanders and to the broader school community.
- Explore the broad array of disciplinary, corrective and remedial action options for addressing bullying and discriminatory harassment.
- Address disciplinary challenges, learning about the special requirements under federal civil rights laws for complying with DESE discipline regulations.

Atty. Richard W. Cole, Esq., is principal of Cole Civil Rights and Safe Schools Consulting in Boston, Massachusetts, www.colecivilrights.com. Richard is a nationally known civil rights attorney; and former Assistant Attorney General and Civil Rights Division Chief in the Massachusetts Office of Attorney General. Richard offers a broad range of technical assistance, policy development and training to educators on civil rights, race relations disability rights and sexual violence and in addressing discriminatory harassment and bullying in schools and cyberspace. He also provides legal assistance to parents whose children are victims of harassment or bullying. Richard was national co-chair and contributory author of the acclaimed U.S. Department of Education's publication, "Protecting Students from Harassment and Hate Crime—A Guide for Schools." Richard has provided training to OCR's National and Regional staffs on effective strategies for improving school climate and addressing discriminatory harassment in schools.

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